

## Carpenters Employer Bargaining Agency

6299 Airport Road, Suite 703, Mississauga, Ontario L4V 1N3 Phone 905-671-0888 Fax 905-671-8212

February 24, 2016

### Master Portion Update and Counter

1. Market Recovery Agreement Template-delete line 3\_\_this Market Recovery Agreement is not applicable to projects where the owner is bound by an applicable collective agreements with the Union, unless otherwise agreed.
2. Master Portion-Occupied Premises-New  
(To replace the current provisions in each of the Blue Pages)

This clause shall apply to all commercial and institutional work and all work performed on industrial sites for non-production facilities. Occupied premises are defined as facilities within which it is impractical to perform work during the regular business hours applicable to that facility.

- (a) When work is being performed within occupied premises and the Employer is required to schedule the regular hours of work contrary to Article 7 of the applicable Schedule D, the Employer shall pay the regular hourly rate for the regular work day and/or week set out in the applicable Schedule D.
  - (b) Overtime shall be paid as per the applicable Schedule D for all hours worked in excess of the regular work day and/or week, for all shift work and for all work performed on the sixth (6<sup>th</sup>) and seventh (7<sup>th</sup>) days.
  - (c) The Employer shall notify the Union prior to the commencement of the work.
3. Mobility as proposed.
4. 8.01 (a) Remembrance Day when proclaimed as a provincial statutory holiday.
5. 13.03 \$1200.00 for tools - \$400.00 for clothing
6. 16.01 (ii) d – add TRAIN and or Training Verification card – add to all other references in collective agreement.
7. 17.01 (d) On the first day of employment, before commencing work, the Apprentice must provide a copy of his or her Contract of Apprenticeship entered into with the Ministry of Training, Colleges and Universities to the employer.
8. 17.01 (e) The Employer must provide to those Apprentices attending trade school their Record of Employment and any unpaid wages on their last day worked.

**Counter Proposals**

9. 17.01 ( c ) All Apprentices must attend and complete a trade school program for the carpentry trade. Upon written notification for the Union the employer agrees to terminate the employment of any apprentice who does not attend full time courses at the said school when required or does not complete the said course upon notification from the Union. The Union agrees not to file a grievance in respect to the termination. Upon completion of the trade school program, the Employer for whom the apprentice works shall re-employ the said apprentice provided that work is available and he is capable to perform the work assigned. If no work is available and the apprentice is still unemployed, he shall be the first employee referred from the Union Hall when the employer is requesting additional manpower.

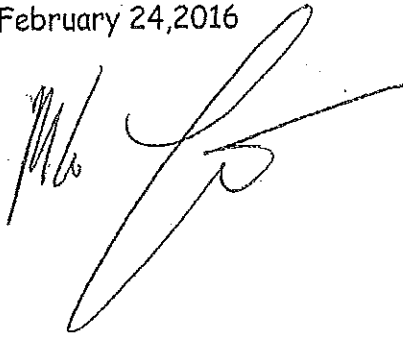


Carpenter Employee Chair



Carpenter Employer Chair

February 24, 2016



**DRYWALL APPENDIX LANGUAGE CHANGES AGREED:**

- (e) Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyman within six (6) months of completion of their fifty-four hundred (5400) hour term of apprenticeship or their membership in the union may be revoked.
- (f) No pension contributions will be made for first term apprentices (First 1800 hours)
- (g) Health and Welfare Contributions shall be made from the first day of employment for all apprentices.

\*\*\*Note the rate of % for the apprentices and hours per level\*\*\*

<u>Status of Member</u>			<u>Hours earned</u>
Journeyman			
1st Term	55%	(0-1800hrs)	1800
2ndTerm	60%	(1801-2700hrs)	900
3rdTerm	70%	(2701-3600hrs)	900
4th Term	80%	( 3601-4500hrs)	900
5th Term	85%	(4501-5400hrs)	900
<b>TOTALS</b>			<b>5400</b>

These percentages and hours required will be implemented provincially if approved by both E.B.A's, for every local in Ontario that has drywall acoustic members.

\_\_\_\_\_  
Hugh Laird, on behalf of ISCA

*Paul Gunning*  
\_\_\_\_\_  
Paul Gunning, on behalf of AAO

\_\_\_\_\_  
Tony Iannuzzi, on behalf of CDC

*November 9/15*  
\_\_\_\_\_  
DATE

CARPENTERS EMPLOYER BARGAINING AGENCY

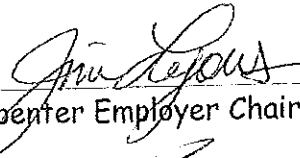
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www.cbrao.ca

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Health and Safety Training

Article 16.01 (ii) c - The union agrees the Health and Safety Training programs to be delivered are WHIMS/GHS, Confined Spaces, Working at Heights, Worker Health and Safety Awareness, Construction Health and Safety Awareness Training (CHSAT) and such other provincially mandated Health and Safety Training Programs. The Employer will pay an additional \$0.05 (five cents) per hour on the total wage package.

  
Carpenter Employee Chair

  
Carpenter Employer Chair

February 24, 2016

